



**Silviculture Forester
Olympic Region
Recruitment # 2007-02-6721**

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Natural Resource Specialist -2 (Forester 2).
Type of Position:	This is a permanent full-time position. This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	\$3,052 – \$3,908
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	March 9, 2007
Closing Date:	March 23, 2007
Location:	Olympic Region

POSITION PROFILE

This position will perform a wide variety of technical and professional forestry related tasks implementing the DNR's Habitat Conservation Plan (HCP) on state land throughout the entire Olympic Region, including the Olympic Experimental State Forest. This is a supervisory position as well as a field position. Work will be performed outdoors, alone, and in remote areas, in addition to a typical office setting. The emphasis of the workload will be supervising two Natural Resource Specialist 1's (Forester 1) employees, conducting and verifying assessments in young plantations, making recommendations for intermediate stand treatments, and writing silvicultural prescriptions under the guidance of the Region's intensive management forester and the HCP. Additionally, this position is accountable for commercial thinning timber sale layout and contract development to help the region meet its fiduciary responsibilities and HCP goals. This position will serve as a lead forester and contract administrator for reforestation, crop-tree release, pre-commercial thinning, and timber harvesting activities. This position is also responsible for the documentation of silvicultural activities in the agency's Planning and Tracking system. Volunteer participation in the agency's wildland firefighting program is supported and encouraged.

REQUIRED POSITION QUALIFICATIONS

- Knowledge and experience with silvicultural systems, methods, and practices
- Ability to interpret aerial photos, read maps, and navigate in a forested environment
- Effective oral and written communication skills
- Experience developing forest management prescriptions and objectives
- Knowledge and experience with logging systems and forest road construction techniques
- Ability to use a PC, 4x4 pick-up, and forest mensuration instruments

This level of knowledge and skill is typically achieved with:

- A Bachelor's degree in forestry, natural resource management or closely related field; and completed coursework in silviculture, mensuration, and dendrology
- Four years of professional or technical forestry experience

DESIRED POSITION QUALIFICATIONS

- A Bachelor's degree in forestry, natural resource management, or closely related field
- Working knowledge of Microsoft® software applications
- Knowledge of the Department's Habitat Conservation Plan and Washington Forest Practices laws
- Experience using ArcGIS™ or ArcMAP™ software
- Knowledge and use of herbicides
- Washington State Department of Agriculture pesticide applicator's license
- Contract administration experience
- Supervisory experience

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to perform arduous work independently while traversing steep, rugged terrain under a full spectrum of environmental conditions
- Work will require administration of contracts involving the application of pesticides / herbicides
- Contact with petroleum products, distillates, tree marking paint, and other chemicals are all likely in the field
- Assignments may include working with inmate crews performing silviculture work in the region
- Must have a valid driver's license and two years driving experience
- Must be at least 18 years of age at the time of hire

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed state job application – www.dnr.wa.gov/jobs/stateapp.doc
- A resume (Include past employment history and work experience, and three (3) references)
- Note: Finalists may be requested to provide a driving record from the state you are currently licensed in, at the time of the interview.

The first screening will be based on information contained in your letter of interest, resume, and state application.

Submit all materials by the closing date to:

Electronic method preferred

olympicregionjobs@dnr.wa.gov

Mailing address

Cindy Sanders; Human Resources
DNR Olympic Region
411 Tillicum Lane
Forks, WA 98331

NOTE: Please indicate ***Silviculture Forester*** and recruitment **#2007-02-6721** in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Chris Eades at (360)374-6131 or e-mail at christopher.eades@wadnr.gov.

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